

Title VI Program Policy Statement

Title VI of the Civil Rights Act of 1964 provides that no person in the United States shall on the grounds of race, color, or national origin be discriminated against under any program or activity receiving Federal financial assistance. The Federal Aid Highway Act of 1973 (23 U.S.C. 324) added "sex" as a protected status in all Federal Highway Administration (FHWA) activities. The Title VI Program also refers to Title VI-related Nondiscrimination authorities to include 49 CFR Part 21, 49 CFR Part 303, and additionally authorities as identified in the Federal Motor Carrier Safety Administration Title VI Program Assurance. The State of Montana forbids discrimination in many areas through its Constitution, codes and rules.

Title VI was amended by the Civil Rights Restoration Act of 1987 (P.L. 100-259), effective March 22, 1988, which added section 606, expanding the definition of the terms "programs and activities" to include all of the operations of an educational institution, government entity, or private employer that receives federal funds if any one operation receives federal funds.

The Montana Department of Transportation (MDT) is a State governmental entity. It is the policy of MDT to ensure compliance with Title VI of the Civil Rights Act of 1964 and related Nondiscrimination authorities.

MDT assures that no person shall, as provided by Federal and State civil rights authorities, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. MDT further ensures every effort will be made to ensure non-discrimination in all programs and activities, whether those programs and activities are federally funded or not.

The Department recognizes the need for continuous Title VI Program training for Department personnel. When MDT distributes federal-aid funds to another governmental entity, MDT will include Title VI Program language in all written agreements and will monitor compliance.

Title VI activities are delegated by the Office of Civil Rights (OCR). Title VI responsibilities are delegated to the appropriate District/Division program managers. The OCR charges them with the responsibility to develop and implement procedures and guides to adequately monitor their programs. In turn, the OCR conducts periodic compliance reviews to assure implementation is adequate.

The MDT Director has delegated the authority to administer and monitor the Title VI Program as promulgated under Title VI of the Civil Rights Act of 1964 and any subsequent legislation to the OCR Chief. The Title VI Coordinator will provide technical assistance on an agency-wide basis.



MDT Director



Date